

JOB DESCRIPTION

REFERENCE NUMBER:	AP966
JOB TITLE:	Executive Head, Department of Medicine (Head of Clinical Department)
LOCATION:	Bellville, Western Cape
BACKGROUND TO POSITION:	In partnership with the Western Cape Government, Department of Health, the University seeks to fill this position with an incumbent who will provide vision and leadership that will enhance the Faculty of Medicine and Health Sciences and thus maintain their position as a leading faculty. As defined in the Bilateral Agreement (BLA) between Stellenbosch University and the Western Cape Government, Department of Health, the appointment is made on the conditions of service of the University.
KEY PERFORMANCE AREAS:	Reporting to the Dean of the Faculty and the Chief Executive Officer, Tygerberg Hospital, respectively, the incumbent's duties will include: • Providing overall strategic leadership and operational management of the Department of Medicine, that gives expression to its vision of becoming a world-class centre for training, teaching and learning, clinical service, research and innovation. • Fostering an inclusive and collegial environment that encourages a high level of performance, communication and teamwork. • Operational management of human resources and finances of the Department. • Participating in clinical service delivery commitments of the Department, including commuted overtime at Tygerberg Hospital. • Overall responsibility for teaching and learning, which includes guidance and supervision of undergraduate and postgraduate students in the Department of Medicine across the faculty's distributed training platform.

JOB DESCRIPTION

- Overall responsibility for research and innovation, which includes leading, mentoring and participating in the design, execution, supervision, publication and translation of research in priority areas.
- Active participation in the internationalisation efforts of the University.
- Contributing to the goals and functioning of the University and the Health Department through active involvement in the senior management structures of the University and the Western Cape Provincial Government.
- Expanding and strengthening collaboration with health services, communities and other stakeholders.

INHERENT CRITERIA:

- Professor (preferred) or Associate Professor
- A relevant postgraduate qualification in Medicine
- Registration/compliance with the criteria for registration with the Health Professions Council of South Africa as a Specialist in Internal Medicine or relevant subspecialty
- Proven management experience at an executive/senior level within an academic environment and clinical service setting
- Proven expertise and experience in undergraduate and postgraduate teaching, training and supervision in Medicine
- Proven independent research experience with publications and related research outputs
- Experience of successful postgraduate supervision (minimum master's level). Ideally, success in PhD supervision should

JOB DESCRIPTION

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- A doctoral degree or advanced stage of completing a Doctorate (for appointment at Professor level) in Medicine
- Success in securing grants
- Proven interest in education scholarships
- Proven management and leadership experience in academic or related environments
- Ability to function in a multilingual environment where Afrikaans and English are the dominant languages

APPLICATION REQUIREMENTS:

- A letter of motivation.
- A comprehensive CV.
- An abridged CV.
- Names and contact details for at least 3 referees.
- Certified copies of matric and degree certificates and Identity Document.

To apply please forward your application quoting reference number **AP966** to headmedicine@talenting.co.za