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JOB DESCRIPTION

REFERENCE NUMBER: AP1182

JOB TITLE: **Executive Dean - Faculty of Medicine and Health Sciences (Fixed-term, 5 years)**

LOCATION: Nelson Mandela Drive Campus, Mthatha

BACKGROUND TO POSITION: The Executive Dean is the executive head and academic leader of the Faculty of Medicine and Health Sciences. The incumbent will provide strategic direction, lead and manage the Faculty, and position it to advance the University's strategic goals, ensuring the Faculty's work aligns with the University's strategic objectives. The Executive Dean: Faculty of Medicine and Health Sciences reports to the Deputy Vice-Chancellors: Teaching and Learning, and Research and Internationalisation.

KEY PERFORMANCE AREAS:

- Developing the Faculty strategy and implementing the University strategy within the Faculty, taking into account the University's multi-campus nature and national imperatives.
- Leading and directing teaching and learning practices, processes and competencies that achieve academic excellence and foster innovation in teaching and learning.
- Supporting the Scholarship of Teaching and Learning to promote innovation in teaching and learning.
- Establishing and maintaining a research environment and support infrastructure that enable world-class research.
- Leading and directing community engagement initiatives that are integrated with teaching, learning and research.
- Securing funding, professional recognition, academic development and research opportunities through effective local and international relationships with peers, higher education institutions, the research community, industry, professional bodies and the broader community.

REQUIRED COMPETENCIES:

- Thorough knowledge of the South African higher education system.
- Well-developed proficiency in information and communication technology.
- Sound proficiency in management accounting.

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- Sound proficiency in contract development and management.
- Sound knowledge of approaches to student access and support, and of curriculum design and delivery within the relevant academic fields.
- Demonstrated aptitude in managing the research–innovation value chain.

MINIMUM REQUIREMENTS:

- PhD or equivalent qualification in Health Sciences or a related field.
- A minimum of ten (10) years' relevant experience in the higher education sector, of which at least five (5) years must have been in a senior strategic leadership position at a university or academic hospital; or a minimum of eight (8) years' experience as a Head of Department at a university.
- A proven research record.
- Must hold the rank of Professor or Associate Professor or be appointable at that rank at iYunivesithi Walter Sisulu.

APPLICATION REQUIREMENTS:

- A detailed cover letter indicating your suitability for the position.
- A comprehensive CV.
- An abridged CV.
- A completed iYunivesithi Walter Sisulu Application Form which can be downloaded on this link: https://www.executivetalenting.co.za/wp-content/uploads/WS-Academic-Application-form-5-November-2026.pdf
- Names and full contact details for at least 3 referees, one which must be from your present employer. Should you not be currently employed, a contactable reference from your previous employer must be provided.
- Certified copies of matric and degree certificates and Identity Document. Proof of SAQA verification of foreign qualifications, where relevant.

To apply please forward your application quoting reference number **AP1182** to Genevieve Michel c/o carmen1182@talenting.co.za

Incomplete applications will not be considered!

iYunivesithi Walter Sisulu is committed to employment equity. Women and Persons with disabilities are encouraged to apply.