

## JOB DESCRIPTION

- REFERENCE NUMBER:** AP1161
- JOB TITLE:** Professor/Associate Professor: Accounting (Permanent)
- LOCATION:** East London
- BACKGROUND TO POSITION:** This academic leadership position in a faculty provides thought leadership in advancing faculty and institutional learning and research objectives through:
- The design, development, implementation and maintenance of accredited programs aligned with institutional strategies, objectives & quality standards within a discipline.
  - Participating in faculty and institutional leadership governance structures (committees, fora and assuming accountability for academic administration outcomes) within discipline.
  - Establishing collaborative networks, research initiatives both locally, regionally and internationally.
  - Mentoring of academic staff.
  - Founding and monitoring community engagement initiatives in alignment with social responsibility and scholarly engagement goals.
  - Lecturing, teaching and promoting students.
  - Hosting of post-doctoral fellows.
  - Publishing research within institutional criteria and requirements.
  - Actively promoting research that has potential to further IP and third-party income goals through partnerships/donor relationships that attract funding and reputational advancement for the institution.
- KEY PERFORMANCE AREAS:**
- Academic Thought Leadership
  - Teaching Execution
  - Post Graduate Research Supervision
  - T&L Integrated Community Engagement
  - Research grants & funding applications/proposals
  - Research Execution
  - International Academic and Research Program Collaboration
  - A relevant Doctoral Degree
  - Registration with a relevant professional accounting body

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### **MINIMUM REQUIREMENTS**

- At least 9 years' experience in higher education for Professor, and 7 years' experience for Associate Professor.
- Extensive undergraduate and postgraduate teaching and research experience in accounting areas of specialization including Taxation, Auditing, Management Accounting, and Financial Accounting.
- A track record of international and national accredited research publications commensurate with the academic rank of Professor/Associate Professor.
- Postgraduate supervision experience including successful Doctoral supervision.
- Previously taught at a SAICA-endorsed programme, delivering courses aligned with professional accounting standards and competencies.
- Evidence of successful national and international fundraising for research.
- Recognition as an established scholar in a chosen area of research (e.g., NRF rating, international keynote addresses/ plenary lectures).

### **ADDITIONAL ADVANTAGES**

- Qualification / courses in higher education teaching and learning / Recognition for teaching.
- Evidence of professional and academic standing at national and international levels.
- Evidence of academic leadership and mentorship of early career academics.
- Evidence of successfully hosting post-doctoral research fellows.
- Evidence of community engagement integrated with teaching, learning or research.

### **COMPETENCIES AND BEHAVIOURAL ATTRIBUTES**

- Business Acumen
- Change Leadership
- Critical Thinking
- Partnering
- Academic Programme & Quality Management
- Academic Standards Formulation & Compliance
- Cross-Functional Academic Collaboration
- Research & Innovation
- Research Support

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### **APPLICATION REQUIREMENTS:**

- A completed University of Fort Hare Application Form. Click on the link below to download: <https://www.executivetalenting.co.za/wp-content/uploads/UFH-Application-Form-2026.pdf>
- A letter of motivation stating clearly how you satisfy the requirements of the position.
- A comprehensive CV.
- An abridged CV.
- A list of accredited research output and/or a portfolio of your creative work.
- Names and full contact details for at least 3 referees.
- Certified copies of matric and degree certificates and Identity Document. Foreign qualifications must be accompanied by an evaluation certificate from SAQA.
- Proof of registration with professional bodies.

To apply please forward your application quoting reference number **AP1161** to Genevieve Michel c/o [carmen1161@talenting.co.za](mailto:carmen1161@talenting.co.za) by the closing date of 6 June 2026.

**Incomplete applications will not be considered!**