

JOB DESCRIPTION

REFERENCE NUMBER:	AP1157
JOB TITLE:	Professor: Security and Intelligence Studies (P4) Permanent
LOCATION:	Pretoria
BACKGROUND TO POSITION:	The Thabo Mbeki African School of Public and International Affairs (TM-SCHOOL) is within Unisa, with a mandate of contributing to public and international affairs studies. The TM-SCHOOL places a premium on excellent postgraduate teaching, research and experiential learning, and is inviting applications for the position of Professor: Security and Intelligence Studies. To be considered for a position applicants must meet all the generic requirements plus the specific requirements as stated below. If found suitable for appointment, Unisa may offer an applicant a position at a level other than the level that was applied for. Furthermore, Unisa reserves the right to offer the applicant a contract appointment.
KEY PERFORMANCE AREAS:	• The position requires an academic leader with a strong record of scholarship, supervision, and institutional contribution. Leadership within departmental, school, college, and university committees — including task teams and voluntary associations — is integral to your professional profile. • Distinguished scholar with demonstrated expertise in at least four of the following areas: ○ International Security, ○ Human Security, ○ National Security, ○ Cyber Security, ○ Counter-Intelligence, ○ Intelligence Management, ○ Counter-Terrorism', ○ Cognitive Warfare, ○ Open-Source Intelligence and Data

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Analytics.

- Demonstrate exceptional competence in the practical and analytical tools of Security/Safety and Intelligence disciplines.
- Be able to articulate a clear teaching philosophy and reflective practice and have successfully supervised at least two postgraduate candidates to completion, one of whom must be at doctoral level.

INHERENT CRITERIA:

Candidates with a Research or Academic Background

Minimum Qualification(s)

- A qualification equivalent to NQF Level 10 (e.g., D Ed, PhD, LLD) in Security/Safety and Civilian Intelligence or a related field. Foreign qualifications must be evaluated by SAQA).
- Membership in at least one relevant learned society.

Minimum Experience

- At least 5 years' relevant experience, including a minimum of 2 years' teaching experience.
- 7 research output units in the last 5 years, or 5 research output units in a prior 3-year period.
- Ability to use the tools of trade in Security/Safety and Intelligence.
- Ability to discuss teaching reflection and statement.
- At least 2 postgraduate candidates successfully supervised to completion, of which 1 must be a doctoral candidate.
- Demonstrated research reflection and/or portfolio.
- Evidence of community engagement with measurable impact.
- Evidence of participation in workplace committees, task teams, and voluntary associations.
- Active involvement in the wider national academic community and learned societies.

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Candidates from other backgrounds

Minimum Qualification(s)

- NQF Level 10 qualification in Security/Safety and Civilian Intelligence or a relevant field.
- Evidence of membership in at least 1 relevant learned society.

Minimum Experience

- 5 years' relevant experience.
- Expertise in at least four of the listed specialisation areas.
- Demonstrated ability to utilise the tools of trade in Security/Safety and Intelligence.
- At least one doctoral candidate supervised to completion.
- At least 1 doctoral candidate supervised to completion.
- Ability to discuss teaching reflection and statement.
- 5.5 research output units in the previous 5 years or 3.5 units in the previous 3 years.
- Evidence of impactful community engagement integrated into teaching, curriculum transformation, and/or research.
- Participation in workplace committees and broader academic structures.
- Evidence of involvement in the national wider academic community and learned societies.

Added Advantage

- Experience teaching in an Open Distance e-Learning (ODEL) environment.
- Evidence of contribution in the international wider academic community and learned societies (Academics).
- Evidence of involvement in the national wider academic community and learned societies (Other than Academics).
- Experience in securing external research grants and funding.
- NRF rating will be an added advantage.

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APPLICATION REQUIREMENTS:

- A letter of motivation.
- A comprehensive CV.
- An abridged CV.
- A completed Unisa Job Application Form that can be downloaded from the link:
<https://www.executivetalenting.co.za/wp-content/uploads/Permanent-Academic-Application-form-2025.pdf>
- Applicants to attach a teaching statement, maximum 2000 words to their application as specified in one of the options indicated on the document obtainable from the link:
<https://www.executivetalenting.co.za/wp-content/uploads/AP1157-Teaching-Statement-Doc.pdf>
- Names and contact details for at least 3 referees.
- Certified copies of matric and degree certificates and Identity Document to be valid for 6 months. Foreign qualifications must be accompanied by an evaluation certificate from SAQA.

To apply please forward your application quoting reference number **AP1157** to Genevieve Michel c/o shireen1157@talenting.co.za