

JOB DESCRIPTION

REFERENCE NUMBER:	AP1102
JOB TITLE:	Professor / Associate Professor and Executive Head of Department / Head of a Clinical Department (Joint appointment) - Permanent
LOCATION:	Bellville
BACKGROUND TO POSITION:	Stellenbosch University (SU) is an inclusive, innovative and future focused institution, a place of discovery and excellence where both staff and students are thought leaders in advancing knowledge in the service of all stakeholders. In partnership with the Western Cape Government, Department of Health, we are seeking an incumbent who will provide vision and leadership that will enhance our position as a leading Faculty of Medicine and Health Sciences. <i>Appointment is on the joint establishment of Stellenbosch University and the Western Cape Government, Department of Health, on the conditions of service of the University.</i>
KEY PERFORMANCE AREAS:	Reporting to the Dean of the Faculty and the Chief Executive Officer, Tygerberg Hospital, respectively, the incumbent's duties will include: • Overall strategic leadership and operational management of the Department on behalf of the Faculty and Tygerberg Hospital, giving expression to its vision of becoming a world-class centre for training, teaching and learning, clinical service, research and innovation in medicine; • Fostering an inclusive and collegial environment that encourages a high level of performance, communication and teamwork; • Operational management of human resources and finances of the Department; • Clinical governance and participating in clinical service delivery commitments of the Department, including commuted overtime at Tygerberg Hospital, clinical service supervision, and leadership; • Overall responsibility for teaching and learning, which includes guidance and supervision of undergraduate and postgraduate students in the Department of Medicine across the Faculty's distributed

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- training platform;
- Overall responsibility for teaching and learning, which includes leading and guiding curriculum development and assessments;
- Guiding, mentoring and supervision of undergraduate and postgraduate students across the Faculty's distributed training platform;
- Acting as an external examiner and moderator of undergraduate and postgraduate examination papers, theses and dissertations;
- Assuming overall responsibility for research and innovation, which includes leading, mentoring and participating in the design, execution, supervision, publication and translation of research in priority areas;
- Initiating, leading and conducting independent research that leads to publications in peer-reviewed journals and successful application of research grants;
- Collaborating and participating in scientific and professional organisations and interdepartmental activities through innovative networking;
- Actively participating in the internationalisation efforts of the University;
- Contributing to the goals and functioning of the University and the Health Department through active involvement in the senior management structures of the University and the Western Cape Provincial Government;
- Expanding and strengthening collaboration with health services, communities and other stakeholders.

INHERENT CRITERIA:

- A doctoral degree or publication record comparative to a doctoral degree or advanced stage of completing a doctorate (for appointment at Professor level) in medicine;
- A relevant postgraduate qualification in medicine, which may include an MMed degree or college qualification;
- Registration or registrable with the Health Professions Council of South Africa as a specialist in medicine;
- Proven management experience at an

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executive/senior level within an academic environment and clinical service setting;

- Proven national and international academic and specialist stature and recognition;
- Proven expertise and experience in curriculum development, planning and implementation in the health sciences;
- Proven ability to provide quality teaching and assessment and to promote independent learning for students using innovative and creative methods at undergraduate and postgraduate (master's) level;
- A proven track record of independent research and guidance of research with publications and related research outputs commensurate with the expected outputs of a professor / associate professor, including a record of successfully securing research grants;
- A proven record of specialist participation in seminars or invitations as guest speaker at conferences indicating academic standing;
- The ability to organise, take initiative and act as leader at departmental level.

Recommendation:

- Successful PhD supervision;
- Experience in teaching, learning and assessment, which includes guidance and supervision of undergraduate and postgraduate students, as well as faculty development;
- NRF rating;
- A fellowship qualification in a sub-speciality in one of the disciplines of medicine

APPLICATION REQUIREMENTS:

- A letter of motivation.
- A comprehensive CV.
- An abridged CV.
- Names and contact details for at least 3 referees.
- Certified copies of matric and degree certificates and Identity Document.

To apply please forward your application quoting reference number **AP1102** to Genevieve Michel c/o shireen1102@talenting.co.za