

JOB DESCRIPTION

REFERENCE NUMBER: AP 1004

JOB TITLE: Professor: Economics

LOCATION: Eastern Cape

BACKGROUND TO POSITION: The position has become available due the retirement of the current incumbent, who has agreed to stay on during the transition. The position would need to be filled by January 2023. With the scarcity of talent sought it most likely that the successful candidate would need to give 3 to 6 months' notice.

The Department of Economics is the largest department on campus with over 1000 students, contrasted against a relatively small staff ($\pm$ 12 to 14).

There is an equal split of teaching and research (40%) each with a 20% leadership component.

The main teaching and research focus is on Financial Markets, Monetary Economics and Development of Finance. The person should possess advanced quantitative - analytical skills and be very strong in time series analysis programmes such as Python, EViews and STATA.

It is acknowledged that there is a large disparity between what packages are on offer in the both the public and commercial sectors, as compared with what the higher education can withhold, therefore an academic package only holds limited appeal. The main draw card for the university would be the opportunity for an incumbent to adopt a new lifestyle around the historical uniqueness of both the location and the University. In similar vein, an incumbent with a young family could take advantage of the excellent schools in the area. As day scholars living at home, the school fees drop significantly. Other benefits include the university's generous research fund for travel to international conferences and fieldwork (applicant to fully justify before granted) and sabbatical leave every 3 years to conduct research. There is also the opportunity to consult privately, within the bounds of limitations set by the university.

JOB DESCRIPTION

KEY PERFORMANCE AREAS:

All academics are responsible for the dissemination of knowledge (teaching and learning), creation of knowledge (research) and community engagement, recognising that there are differences in the execution of these responsibilities within the various departments and Faculties.

A Professor and Associate Professor are to provide academic leadership in the following areas: teaching and learning; research and community engagement as well as to contribute towards the governance of the institution. This leadership contribution of the Professor should be evidenced at the departmental, Faculty and institutional levels.

Key performance indicators include, but are not limited to:

- Engaging in curriculum development
- Facilitation of learning
- Assessment of learning
- Evaluation of teaching
- Support of students in their studies
- Supervision of post-graduate students (with the appropriate qualification to do this)
- Assume leadership responsibilities as they relate to teaching and learning.

INHERENT CRITERIA:

- A PhD in Economics or equivalent.
- Extensive teaching experience at the undergraduate and post graduate level required including at Master's and PhD levels.
- Extensive teaching experience in the following disciplinary areas: Monetary Economics and Financial Markets.
- Research supervision of Master's and PhD required.
- National and emerging international profile in discipline.
- Track record of administration, management and/or leadership roles (Leadership may be informal).
- Preference will be given to under-represented designated applicants, in particular (in order of preference) Black

JOB DESCRIPTION

female/Black male/Coloured female/Coloured male.

- A senior person in industry with a PhD and CFA (a qualified trader) could be considered.
- An NRF Rating is not essential and would be an added advantage.

APPLICATION REQUIREMENTS:

- A letter of motivation.
- A comprehensive CV.
- An abridged CV.
- Names and contact details for at least 3 referees.
- Certified copies of matric and degree certificates and Identity Document.

To apply please forward your application quoting reference number **AP1004** to Dr Chris Lombard c/o economics@talenting.co.za